



Mid-Market fund  
Taking companies to the next level



## Press release

24 September 2025

### **Talentia appoints Olivier Lemaitre as Chief Executive Officer.**

**Olivier Lemaitre has been appointed Chief Executive Officer, effective October 1, with the mission to accelerate the Group's growth and establish Talentia as a European leader in Finance and HR solutions for mid-sized companies.**

Talentia, a European software provider for mid-sized companies, announces the appointment of Olivier Lemaitre as CEO, effective October 1, 2025. Argos, majority shareholder since 2016, welcomes this appointment as fully aligned with the group's development vision.

#### [Olivier Lemaitre: a seasoned leader in growth and market transformation](#)

With over 25 years of experience in the technology sector, Olivier Lemaitre has held senior leadership positions at major international software vendors undergoing transformation. Most recently, he led sales development for SaaS ERP, Finance, EPM and Supply Chain solutions at Oracle France (2020–2025). Previously, he held senior roles at Blue Yonder, SAP, Sterling Commerce (AT&T), IBM Software, and began his career at Accenture.

His track record demonstrates a dual expertise: a deep understanding of Finance and HR business challenges combined with strong knowledge of software solutions—key assets to support the digital transformation of mid-sized companies.

#### [AI and digital sovereignty as powerful growth drivers](#)

A French company, Talentia supports more than 2,000 mid-sized companies across Europe and employs around 450 people. The company has recorded sustained growth in SaaS recurring revenue over the past three years.

In a changing environment, where mid-sized companies need reliable and local technology partners to successfully drive their transformation and strengthen their competitiveness, Talentia

delivers solutions designed to optimize performance, integrate major technological developments, and support digital sovereignty.

With the appointment of Olivier Lemaitre, Talentia continues along its strategic path while accelerating its growth to strengthen its position in the Finance and HR software markets for mid-sized companies. This ambition will be realised through the integration of AI technologies across all its solutions, the acquisition of new clients, and targeted acquisitions to expand its European footprint and enrich its technology portfolio.

### Olivier Lemaitre

*"I am honored to join Talentia to contribute to the digital development of mid-sized companies. My ambition is to strengthen our presence in the European market and build a true sovereign alternative to American providers.*

*We will achieve this by delivering ever more powerful Finance and HR solutions, notably enhanced by AI, while ensuring the protection of our clients' data and leveraging the proximity of our teams in Europe.*

*More broadly, I want to position Talentia at the heart of the European mid-sized companies ecosystem, supporting their responsible, sustainable, and sovereign growth."*

Olivier Lemaitre succeeds Pierre Polette, who served as CEO for seven years. During his tenure, he led the company's SaaS transformation, encouraged the adoption of best practices, and integrated the group's different entities. He will now join the Supervisory Board to continue contributing to the company's strategy and its execution.

### Mario Giannattasio, Partner at Argos

*"The appointment of Olivier Lemaitre is fully aligned with our vision for Talentia: building a European leader in Finance and HR solutions. His international experience and ability to combine business expertise with innovation will be decisive assets to accelerate the company's growth.*

*We warmly thank Pierre Polette for his commitment and his decisive contribution to Talentia's development."*

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### **About Argos**

[argos.fund](http://argos.fund)

One firm, two strategies. Argos is an independent European private equity group that supports the growth of mid-sized businesses and backs their management teams.

With 2bn€ assets under management, over 35 years of experience and more than 100 businesses assisted, Argos operates from offices in Amsterdam, Brussels, Frankfurt, Geneva, Luxembourg, Milan, and Paris.

The group seeks to acquire majority stakes and invests between €10m and €100m in each investment of its two strategies:

- The Argos Mid-Market fund unlocks business potential and helps companies make it to the next level.
- The Argos Climate Action fund (SFDR art. 9) aims at shaping European sustainable leaders by making their 'grey-to-green' transition.

### **About Talentia**

[talentia-software.com](http://talentia-software.com)

Talentia is a European software provider that supports mid-sized companies with solutions that simplify the complexities of Finance and HR. Its solutions combine advanced technology and business expertise to optimise HR operations (payroll, talent management, workforce administration) and Finance functions (accounting, consolidation, reporting, and budgeting).

A French company headquartered in Puteaux, Talentia serves more than 2,000 clients across Europe—in Germany, Spain, France, Italy, Portugal, Romania, and Switzerland—and employs around 450 people.